Darin Challacombe, Ph.D.

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EDUCATION

Ph.D., Psychology, Northcentral University, San Diego, CA   **2018**
Concentrations: Personality; Forensic Psychology; Social Psychology
Dissertation: Examining Law Enforcement Officers' Personality Trait Differences Based
Upon Their Career-Related Stress and Lengths of Service
Dissertation Advisors: Michelle Ackerman, Ph.D., Andjelka Stones, Ph.D., Peter Bradley, Ph.D.

M.S., General Psychology, Fort Hays State University, Hays, KS   **2005**
Concentrations: Social Influence; Personality
Thesis: Embodied attraction: How body postures can increase attraction
Thesis Advisor: Greg M. Turek, Ph.D.
doi: 10.58809/OSQJ1204

B.S., Psychology, Fort Hays State University, Hays, KS   **2002**
Honors Project: "Reduced caffeine consumptions by rats postnatally exposed to lead"
Advisor: Cathy Grover, Ph.D.

ACADEMIC TEACHING EXPERIENCE

Adjunct Instructor, Fort Hays State University   **2005 – Present**
Courses: General Psychology (PSY100); Social Psychology (PSY340); Forensic Psychology (PSY350; PSY357);
Psychology of Intelligence Analysis (PSY350); Experimental Psychology Lab (PSY498); Graduate
Experimental Methods (PSY845)

Adjunct Instructor, Ultimate Medical Academy   **2024 – Present**
Courses: SS1000 Student Success

Adjunct Instructor, PITC Institute   **2023 – 2024**
Courses: General Psychology; Lifespan and Development; Sociology

Adjunct Instructor, North Central Kansas Technical College (NCKTC)   **2004 – 2005**
Course: General Psychology (PSY100)

Graduate Teaching Assistant, Fort Hays State University   **2004**
Course: Social Psychology (PSY340)

Native Language Instructor, Sogang University Language Program, Kunsan, SOUTH KOREA   **2002 – 2003**
Courses: English as a Second Language (ESL); Business English

RELATED EXPERIENCE

Director, Talent Development, Verisma Systems   **2018 – Present**
Primary Duties: Direct, design, and conduct work-related training and development programs to
improve individual skills and organizational performance. Manage all learning and development
activities for entire enterprise of over 2,000 employees and contractors. Setup and maintain learning
management systems (LMS), Docebo and BizLibrary, plus create, redesign the delivery, and track of
courses using the several historic LMSs including Litmos and AllPay. Provide weekly, biweekly, and
monthly training to employees, managers, and executive leadership on health information (HI) topics
such as authorizations, medical records, subpoenas, and requestors. Oversee and deliver training for
core lines of business, release of information (ROI) and care coordination services (CCS). Oversee and
administer onboarding for all new Verisma employees enterprise-wide. Create interactive courses,
including annual HIPAA, Security Awareness, and Harassment training, using Articulate in SCORM 1.2
formats. Create training collateral including instructional videos on how to utilize various electronic
medical records (EMR) systems. Utilize Movavi and other video editing software to create Youtube-
friendly training and marketing material. Partner with Marketing, Business Development, and

Implementation departments to create client-focused training collateral including how-to guides on using proprietary cloud-based ROI tracking software.
Secondary Duties: Led project (2019-2021) to provide ROI and HIM product knowledge training for Manila, Philippines-based outsourcing agents. Oversee training for all global resources (including those in Philippines and India). Orchestrated five large, successful acquisitions of ROI companies, ensuring the acquired employees are trained to the Verisma standard. Managed the Performance Improvement and Compensation processes for Ceridian Dayforce and AllPay. Provided onsite Verisma- and client-focused training on HI and ROI topics.

Principal, Consultant, and Researcher. Challacombe Consulting; Overland Park, KS   **2017 – Present**
Duties: Conduct training needs assessment and evaluation for several industries. Create training collateral to address skill gaps and business goals. Facilitate learning activities to support company goals and culture. Collect and analyze feedback on training and company initiatives. Develop strategies to improvement the effectiveness of training. Produce high-quality documentation that is customized for its intended audience. Work with internal teams on product and documentation requirements. Write easy-to-understand user interface text, online help, and developer guides.

Technical Writer, Keys for Networking, Inc.; Topeka, KS   **2017; 2006 – 2007**
Duties: Designed multimedia-intensive curriculum based on the P-A-R-E-N-T-S model to assist children with significant behavioral problems. Wrote for and managed three grants, including Kansas-based foster child education program, iGrad, which tracked the junior-high and high school education records of all youth in the Kansas foster care system (N=1550). Streamlined relational database processes to assign triage-focused risk factor scores for each iGrad client. Produced lifelong academic engagement and growth in students through provision of educational leadership. Delivered trainings and briefings to stakeholders on iGrad, including Kansas Division of Children and Families managers.

Director, Customer Support, University of Kansas Medical Center; Kansas City, KS   **2016**
Duties: Delivered exceptional services as IT services administrator and promoted to Director of customer support department under the Chief Information Security Officer (CISO). Educated staff, other stakeholders on email usage, security, and retention policies by creating classroom and online-based trainings. Wrote internal knowledgebase articles, including developing compendium of FAQs. Improved CS's quantitative customer satisfaction score data by 200% through effective IT services. Ensured smooth flow of IT operations by upgrading KUMC from Windows 7 to Windows 10. Removed local administrator rights to improve network security. Competently formed and implemented assessment measures for key performance indicators (KPIs) and service level agreements (SLAs) in line with the ITIL framework.

Intelligence Analyst, Federal Bureau of Investigation, Omaha Division; Des Moines, IA   **2007 – 2015**
Primary Duties: Drafted, curated, and reviewed raw and finished intelligence products, including assessments, joint-bulletins, press releases, and legal documentation. Identified, initiated, and conducted analytic-based investigations on multiple national security and criminal entities. Managed FBI Omaha's public corruption and civil rights programs.
Secondary Duties: Developed a four hour Iowa Law Enforcement Academy corrections officer training component and presented it to over 2,000 Iowa jailers annually from 2012-2014. Provided training to public officials on cyber security, workplace violence, anti-government movements, and abnormal psychological behavior. Completed and evaluated e-learning courses on topics of cyber crime, national security, law, and crime. Developed and presented personal security travel awareness training to Iowa Governor and Lt. Governor, as well as designed e-learning component for other Iowa state employees. While on a temporary duty station (TDY) assignment to Bagram, Afghanistan, in 2009-2010, briefed two generals and one admiral (plus various others) on several FBI investigations, including the Umar Farouk Abdulmutallab incident and Khost CIA station bombing.

ACADEMIC PUBLICATIONS AND PAPERS

Challacombe, D.J. (2004). *Modern psychology and the religious experience: Faith or just institutionalization?* Unpublished manuscript.

Challacombe, D.J. (2005). Exploring religious groups that end in tragedy by using principles of social influence to understand leader manipulation. *Journal of Psychological Inquiry, 10*.

Challacombe, D.J. (2005). Varied initial requests and their effectiveness using the door-in-the-face technique. *Psych-E, 4*.

Challacombe, D.J. (2005). News from the SPSP Graduate Student Committee. *Dialogue, 20*(2).

Challacombe, D.J. (2006). Past President's Corner. *The FORUM*.

Challacombe, D.J. (2014). Social psychology. In J. Bonds-Raacke (Ed.), *Psychology in a complex world* (Chapter 10). Dubuque, IA: Kendall Hunt. (ISBN: 978-1-4652-5824-3)

Challacombe, D.J. (2015). Social influence. In J. Bonds-Raacke (Ed.), *Thinking critically about social psychology* (Chapter 7). Dubuque, IA: Kendall Hunt. (ISBN: 978-1-4652-8837-0)

Challacombe, D.J. (2018). Social influence. In W. K. Jeter (Ed.), *Thinking critically about social psychology* (2nd ed.) (Chapter 7). Dubuque, IA: Kendall Hunt. (ISBN: 9781524947637)

Challacombe, D.J. (2018). *Embodied attraction: How body postures can influence attraction*. OSF Preprint. Doi: 10.31219/osf.io/8wt9m

Challacombe, D.J. (2020). How to design an overseas training program from scratch. *Colleague 2 Colleague Digital Magazine*, Fall 2019/Winter 2020.

Challacombe, D.J. (2021). Top tips on developing training material with Storyline 360. *Colleague 2 Colleague Digital Magazine*, Spring /Summer 2021.

Challacombe, D.J. (2021). A new year, a new training schedule. *Colleague 2 Colleague Digital Magazine*, Fall / Winter 2021.

Challacombe, D.J. (2022). Articulate's Rise 360: An interactive platform for easing instructional design. *Colleague 2 Colleague Digital Magazine*, Fall 2022/Winter 2023.

Challacombe, D.J. (2022). A wandering eye: Sexually explicit media usage of MSMs during the COVID-19 pandemic. *Open Access Journal of Addiction and Psychology*. doi: 10.33552/OAJAP.2022.05.000610

Challacombe, D.J. (2022). Review of "Religiously motivated terrorism: A systematic review exploring causal pathways". *Qeios*.

Challacombe, D.J. (2022). Synergy between cults and terror groups: A systematic review of recruitment processes. *International Journal of Coercion, Abuse, and Manipulation.* doi:10.54208/1000/0003/005

Challacombe, D.J. (2023). "I have a need…the need for speed": Why slowing down can benefit instructional design. *C2C Digital Magazine* (Spring/Summer 2023).

Challacombe, D.J. (2024). A tale of six people: Using the TRAP-18 to analyze the U.S. Capitol insurrection participants. In M. Herzog-Evans & S. Morewitz (Eds.), *Handbook of Understanding Terrorism: Forensic social sciences case studies (Chp. 9)*. ISBN: 978-3-031-67790-8.

Challacombe, D.J. (2024). *Cults and the LGBTQ community: A systematic review using PRISMA*. *Qeios*. doi: 10.32388/DLST52

Challacombe, D.J. (2024). Structure operations training and evaluation: A case study. *International Journal: Advanced Corporate Learning, 17*(1). doi:10.3991/ijac.v17i1.40801

Challacombe, D.J. (2025). *Fatal redemption schemes: A theoretical sovereign citizen radicalization framework*. Manuscript in preparation.

Challacombe, D.J. (2025). *Attraction and Machine Learning: Evaluating MSM Attraction Preferences using Random Forest*. Manuscript in preparation.

Challacombe, D.J., Ackerman, M., & Stones, A. (2019). Personality Trait Differences in Law Enforcement Officers: The Impact of Career-Related Stress and Lengths of Service. *Policing: an International Journal of Police Strategies & Management, 42*(6). doi: 10.1108/PIJPSM-01-2019-0004

Challacombe, D.J., & Edlund, J. E. (2006). Another banner year for the Graduate Student Committee. *Dialogue, 21*(1).

Challacombe, D.J., & Hanna, S. (2022). The Chaos of COVID: 10 Ways to Improve Retention and Reduce Turnover. *Journal of AHIMA.*

Challacombe, D.J., & Kiker-Beury, C. (2015). Gender. In J. Bonds-Raacke (Ed.), *Thinking critically about social psychology* (Chapter 5). Dubuque, IA: Kendall Hunt. (ISBN: 978-1-4652-8837-0)

Challacombe, D.J., & Kiker-Beury, C. (2018). Gender. In W. K. Jeter (Ed.), *Thinking critically about social psychology* (2nd ed.) (Chapter 5). Dubuque, IA: Kendall Hunt. (ISBN: 9781524947637)

Challacombe, D.J., & Lucas, P. A. (2018). Postdicting violence with sovereign citizen actors: An exploratory test of the TRAP-18. *Journal of Threat Assessment and Management.* 6(1), 51–59. doi:10.1037/tam0000105

Challacombe, D.J., & McElhiney, E.N. (2025). Evaluating Patient Literacy in the Health Information Space: What Does Release of Information Tell Us? *Advances in Health Information Science and Practice, 1*(1). doi: 10.63116/XLNW5463

Challacombe, D.J., & McElhiney, E.N. (2025). Phishing Susceptibility Among Healthcare Workers: The Impact of Awareness, Email Type, and Location. *International Journal of Advanced Corporate Learning (iJAC), 18*(1). doi: 10.3991/ijac.v18i1.51671

Challacombe, D.J., & Patrick, C.L. (2022). The January 6th insurrection at the U.S. Capitol: What the TRAP-18 can tell us about the Participants. *Journal of Threat Assessment and Management.* doi:10.1037/tam0000194

Challacombe, D.J., & Perdomo, N. (2021). Attraction preferences of men who have sex with men. *Sexuality and Culture, 25*(6). doi:10.1007/s12119-021-09861-6

Challacombe, D.J., & Whitaker, W. K. (2021). Shared experiences: Using Hollywood to illustrate psychological theories. *Colleague 2 Colleague Digital Magazine*, Fall / Winter 2021.

Chance, N., & Challacombe, D.J. (2021). Social psychology. In J. Bonds-Raacke (Ed.), *Psychology in a complex world* (Chapter 10). Dubuque, IA: Kendall Hunt. (ISBN: 978-1-4652-5824-3)

Park, J., & Challacombe, D.J. (In press). *Redirecting the Focus of an Online Research Methods Course: Engaging the Disengaged.* In R.A.R. Gurung & S.M. Byers (Editors), Teaching research methods in psychology.

Penaherrera Romero, P.A., & Challacombe, D.J. (2024). *Sex Differences in Self-Medication Patterns and Stress.* Manuscript submitted for publication.

Turek, G. M., & Challacombe, D.J. (2008). Predicting evil: I-D orientation and its implications for human nature. In N. Billias & A. G. Curry (Editors), *Framing evil: Portraits of terror and the imagination.* Oxford, United Kingdom: Inter-Disciplinary Press. (ISBN: 978-1-904710-76-9)

Vargen, L., & Challacombe, D.J. (2023). Violence risk assessment of Sovereign Citizens: An exploratory examination of the HCR-20 Version 3 and the TRAP-18. *Behavioral Sciences & The Law.* doi:10.1002/bsl.2607

ACADEMIC PRESENTATIONS AND POSTERS

Carpenter, J., & Challacombe, D.J. (2020). *Personality changes in law enforcement officers.* Poster presented at the 2020 John Heinrichs Scholarly and Creative Activity Days (SACAD) virtually in April 2020.

Challacombe, D.J. (2004). *Sedulous memory: Dependency of episodic long-term memories on emotional and priorities.* Paper presented at the joint conference of Psychological & Educational Research in Kansas (PERK) and Nebraska Psychological Society, (Fall 2004); University of Nebraska-Kearney, Kearney, NE.

Challacombe, D.J. (2014). *True psychological crime fighters: How reel are forensic shows?* Presentation at the 2014 Psychological Education and Research in Kansas (PERK)/ Nebraska Psychological Society (NPS) 33rd annual conference in November 2014; Fort Hays State University, Hays, KS.

Challacombe, D.J. (2017). *Human attraction (gay male version): What a Reddit survey can tell us about gay men's partner preferences.* Presentation at the 2017 Gender & Sexuality in Kansas Conference in March 2017; Wichita State University, Wichita, KS.

Challacombe, D.J. (2018). *Cultural competency.* Presentation for United Methodist Church of the Resurrection in August, 2018; Kansas City, MO.

Challacombe, D.J. (2019). *Cause for Pause: Exploiting US-Person Open Source Records to Predict Threat.* Presentation at the Society for Terrorism Research annual conference in June 2019; University of Oslo, Oslo, Norway.

Challacombe, D.J. (2019). *Who Likes Whom Redux.* Presentation at the 2019 Gender & Sexuality in Kansas Conference in March 2019; Wichita State University, Wichita, KS.

Challacombe, D.J. (2020). *Corporate Development in a COVID World: Navigating the Change.* Presentation at the 2020 SIDLIT Conference in August 2020; Virtual.

Challacombe, D.J. (2020). *Teaching a Virtual Honors Course: A Case Study.* Presentation at Fort Hays State University Professional Development Day in August 2020; Virtual.

Challacombe, D.J. (2021). *Phiguring out phishing: Which awareness training methodology works best?* Presented at the 2021 SIDLIT Conference in July 2021; Virtual.

Challacombe, D.J. (2022). *Increasing Cultural Competency for Personal Connections.* Presented virtually at the 2022 SIDLIT Conference in July 2022.

Challacombe, D.J. (2022). *A tale of six people: Using the TRAP-18 to analyze the January 6th insurrection participants.* Oral presentation presented at the 2022 John Heinrichs Scholarly and Creative Activity Days (SACAD) virtually in April 2022.

Challacombe, D.J. (2022). *Patient Representatives.* Presented at the 2022 Oregon Health Information Management Association (ORHIMA) conference in Albany, Oregon, in October 2022**.**

Challacombe, D.J. (2022). *Synergy between cults and terror groups.* Presented virtually at 2022 International Cultic Studies Association (ICSA) Annual International Conference on 24 June 2022.

Challacombe, D.J. (2022). *Subpoenas and court orders: Making sense of legal documents.* Presented virtually at both the 2022 Central Illinois Health Information Management Association (CILHIMA) conference, September 2022, and the 2022 Oregon Health Information Management Association (ORHIMA) conference in Albany, Oregon, in October 2022**.**

Challacombe, D.J. (2022). *The chaos of COVID: 10 ways to improve retention and reduce turnover.* Presented at the American Health Information Management Association (AHIMA) conference in Columbus, Ohio, in October 2022; presented virtually at the Georgia Health Information Management Association (GHIMA) conference in DeSoto, Georgia, in August 2022; and, presented at the South Carolina Health Information Management Association (SCHIMA) conference in Greenville, South Carolina, in July 2022.

Challacombe, D.J. (2023). *Subpoenas and Authorizations: Basics to Prevent Violations, Breaches, and Lawsuits.* Presented virtually at the 2023 Maryland Health Information Management Association (MdHIMA) quarterly training workshop in March 2023, and presented at the Louisiana Health Information Management Association (LHIMA) conference in Baton Rouge, LA, in March 2023.

Challacombe, D.J. (2023). *Integrating AI video into your learning program.* Presented virtually at the 2023 SIDLIT conference in August 2023.

Challacombe, D.J. (2023). *Patient Health Literacy.* Presented at the Houston Area Health Information Management Association (HAHIMA) Annual Conference in Houston, TX, in September 2023.

Challacombe, D.J. (2024) [Attraction and Machine Learning: Evaluating MSM Attraction Preferences using Random Forest](). *SACAD: John Heinrichs Scholarly and Creative Activity Days: Vol. 2024*, Article 111.

Challacombe, D.J. (2022). *The chaos of COVID: 10 ways to improve retention and reduce turnover.* Presented in-person at the New York Health Information Management Association (NYHIMA) conference in Syracuse, NY, in June 2024.

Challacombe, D.J. (2024). *Patient Health Literacy.* Presented virtually/on-demand for the Louisiana Health Information Management Association (LHIMA) Annual Conference in March 2024; **V**irtually for the Northeast Florida Health Information Management Association (NeFHIMA) Quarterly Training in March 2024; In-person at the Oregon Health Information Management Association (OrHIMA) Annual Conference in Portland, OR, in May 2024; In-person at the Florida Health Information Management Association (FHIMA) Annual Conference in Orlando, FL, in July 2024.

Challacombe, D.J. (2024). *Separating the signal from the noise: A useful guide for AI in health information.* Presented virtually and in-person at the Louisiana Health Information Management Association (LHIMA) Annual Conference in Alexandria, LA, March, 2024; **I**n-person at the Washington State Health Information Management Association (WSHIMA) Annual Conference in Seattle, WA, April, 2024; In-person at the Nebraska Health Information Management Association (NHIMA) Annual Conference in Kearney, NE, April, 2024; In-person at the New York Health Information Management Association (NYHIMA) conference in Syracuse, NY, in June 2024.

Challacombe, D.J. (2024). *Strategies for healthcare information leadership: Overcoming staffing challenges.* Presented at the 2024 Minnesota Health Information Management Association (MNHIMA) annual conference in Minneapolis, MN, April, 2024; Virtually at the 2024 North Georgia Health Information Management Association (NGHIMA) annual conference in April, 2024.

Challacombe, D.J. (2024). *Unpacking the Social Determinants of Health: A Guide to the Role of Health Information Professionals.* Presented at the 2024 Alamo Area Health Information Management Association (AAHIMA) conference virtually in October, 2024.

Challacombe, D.J. (2025). *Privacy under Pressure: The Evolving Legal Landscape of Reproductive Health.* Presented at the Kansas Health Information Management Association (KHIMA) conference in Manhattan, KS, in June 2025.

Challacombe, D.J. & Carr, B. (2024). *Patient Health Literacy.* Presented at the Maryland Health Information Management Association (MdHIMA) conference in Baltimore, MD, in April 2024.

Challacombe, D.J. & Carr, B. (2025). *Unpacking the Social Determinants of Health: A Guide to the Role of Health Information Professionals.* Presented at the Wisconsin Health Information Management Association (WHIMA) conference in the Wisconsin Dells, WI, in May 2025; New York Health Information Management Association (NyHIMA) conference in Alexandria Bay, NY, in June 2025.

Challacombe, D.J., & Carr, B. (2025). *Separating the Signal from the Noise: A Useful Guide for AI in Health Information.* Presented at the Tennessee Health Information Management Association (THIMA) conference in Montgomery Bell, Tennessee, in April 2025.

Challacombe, D.J., & Carr, B. (2025). *Strategies for Healthcare Information Leadership: Overcoming Staffing Challenges.* Presented virtually at the Massachusetts Health Information Management Association (MaHIMA) conference in February 2025.

Challacombe, D.J., & Field, N. (2016). *Flipping the desk: Redesigning a help desk schedule.* Presentation at the 6th Conference on Higher Education Computing in Kansas (CHECK) annual conference in May 2016; Topeka, KS.

Challacombe, D.J., Howard, J. N., & Grover, C. A. (2001). *Reduced caffeine consumption by rats postnatally exposed to lead.* Paper presented at PERK (Fall, 2001) Baker University, Baldwin, KS.

Challacombe, D.J., & Kise, G. A. (2012). *The Iowa Correctional Intelligence Initiative.* Presentation at the 2012 National Fusion Center Training Event in April 2012; Phoenix, AZ.

Challacombe, D.J., & Lucas, P. A. (2018). *Predicting violence with sovereign citizen actors: An exploratory test of the TRAP-18.* Presentation at the Academy of Criminal Justice Sciences (ACJS) 55th annual conference in February 2018; New Orleans, LA.

Challacombe, D.J., & McElhiney, E.N. (2021). *Down the street or across the country: Training and managing remote ROI staff.* Presentation at the Texas Health Information Management Association (TxHIMA) annual conference in Allen, TX.

Challacombe, D.J., & McElhiney, E.N. (2022). *Navigating the Privacy Concerns, Especially in a Post-Roe World.* Presented virtually at the Arizona Health Information Management Association (AZHIMA) Fall Conference in October 2022; In-person at the Wisconsin Health Information Management Association (WHIMA) Fall Conference in Onalaska, WI, in September 2022; In-person at the Pennsylvania Health Information Management Association (PHIMA) Fall Conference in Harrisburg, PA, in November 2022.

Challacombe, D.J., & McElhiney, E.N. (2024). *A View from the Trenches: Perspectives on the Future of Health Information.* Presented live at the Missouri Health Information Management Association (MoHIMA) conference in St. Charles, MO, in April 2024.

Challacombe, D.J. & McElhiney, E.N. (2024). *Patient Health Literacy.* Presented virtually/on-demand for the Kansas Health Information Management Association (KHIMA)/Missouri Health Information Management Association (MoHIMA) Annual Conference in March 2024; In-person at the Ohio Health Information Management Association (OHIMA) conference in Columbus, OH, in March 2024; In-person at the Indiana Health Information Management Association (InHIMA) conference in Fishers, IN, in April 2024; In-person at the California Health Information Association annual conference (CHIACON) in Palm Springs, CA, in June 2024.

Challacombe, D.J. & McElhiney, E.N. (2024). *Evaluating health literacy as a social determinant of health: An HI perspective.* Poster presented at the 2024 Canadian Health Information Management Association (CHIMA) Pan-Canadian conference in Vancouver, BC, Canada, in October 2024.

Challacombe, D.J., & McElhiney, E.N. (2025). *Patient Health Literacy*. Presented at the Tennessee Health Information Management Association (THIMA) conference in Montgomery Bell, Tennessee, in April 2025.

Challacombe, D.J., & McElhiney, E.N. (2025). *Strategies for Healthcare Information Leadership: Overcoming Staffing Challenges.* Presented virtually at the Indiana Health Information Management Association (IHIMA) conference in February 2025. Also presented in person at the Ohio Health Information Management Association (OHIMA) conference in Lewis Center, OH, in March 2025.

Challacombe, D.J., & McElhiney, E.N. (2025). *Unpacking the Social Determinants of Health: A Guide to the Role of Health Information Professionals.* Presented at the Northeast Ohio Health Information Management Association (NEOHIMA) in Cleveland, OH, in May 2025.

Challacombe, D.J., & Mishler, D. (2024). *Separating the signal from the noise: A useful guide for AI in health information.* Presented in-person at the Oregon Health Information Management Association (OrHIMA) Annual Conference in Portland, OR, May 2024.

Challacombe, D.J., & Patrick, C. (2022). Using the TRAP-18 to Understand the Capitol Insurrection Participants. In D. Challacombe (Chair), *Using Research and Tools to Better Understand the January 6th U.S. Capitol Insurrection* [Symposium, Division 13]. American Psychological Association (APA) 2022 Convention, Minneapolis, MN, United States, in August, 2022.

Challacombe, D.J., & Perdomo, N. (2021). *Who likes whom: A MSM perspective evaluating three studies*. Presented at the 8th annual Gender & Sexuality in Kansas Conference hosted by Wichita State University; Virtual.

Challacombe, D.J., Renda, C., & Alley, N. (2025). *Choosing wisely: Staff augmentation vs. outsourcing.* Presentation at the 2025 American Alliance of Orthopaedic Executives (AAOE) annual conference in Atlanta, GA, in May 2025.

Challacombe, D.J., & Ryan, R. (2008). *Hate crimes: Awareness to prevent future victims*. Presentation at Iowa's Mosaic Diversity Conference in October 2008; Ames, IA.

Challacombe, D.J., Turek, G. M., & Shrira, I. (2005). *Relative hemisphere activation as a moderator of informational social influence in norm formation*. Poster presented at the Society for Personality and Social Psychology 6th annual conference in January 2005; New Orleans, LA.

Grover, C.A., **Challacombe, D.J.** & Howard, J.N. (2002). *Postnatal lead exposure affects consumption of caffeine in rats.* Presented as a poster at the annual meeting of the Southwestern Psychological Association, Corpus Christi, TX.

McElhiney, E.N., & **Challacombe, D.J.** (2022). *Be Honest--Are you Ready for Interoperability?* Webinar presented in September 2022 for ScanSTAT Technologies.

McElhiney, E. N. & **Challacombe, D.J.** (2022). *Eight tips to ease your HIPAA security and privacy woes*. Presented at the 2022 Ohio Health Information Management Association (OHIMA) conference in March 2022; Columbus, OH.

McElhiney, E.N. & **Challacombe, D.J.** (2022). *Navigating the Privacy Concerns, Especially in a Post-Roe World.* Webinar presented virtually to the Southwest Florida Health Information Management Association (SWFHIMA) in December 2022.

McElhiney, E.N. & **Challacombe, D.J.** (2022). *Navigating the Privacy Concerns, Especially in a Post-Roe World.* Presented at the Ohio Health Information Management Association (OHIMA) Annual Conference in Columbus, Ohio, in March 2023.

McElhiney, E.N. & **Challacombe, D.J.** (2023). *Patient Health Literacy.* Presented at the South Carolina Health Information Management Association (SCHIMA) Annual Conference in Greenville, SC, in July 2023.

McElhiney, E.N. & **Challacombe, D.J.** (2023). *Patient Health Literacy.* Presented at the Georgia Health Information Management Association (GHIMA) Annual Conference in Atlanta, GA, in August 2023.

McElhiney, E.N. & **Challacombe, D.J.** (2023). *Patient Representatives.* Presented virtually for the Minnesota Health Information Management Association (MNHIMA) Annual Conference in June 2023.

McElhiney, E.N., & **Challacombe, D.J.** (2023). *Pushing paper: Keeping policies and procedures updated in healthcare research*. Presented virtually at the North Georgia Health Information Management Association (NGHIMA) conference in December 2023.

McElhiney, E.N., & **Challacombe, D.J.** (2023). *Privacy under Pressure: The Evolving Legal Landscape of Reproductive Health.* Presented at the Oregon Health Information Management Association (OrHIMA) conference in Portland, OR, in May 2025.

McElhiney, E.N., & **Challacombe, D.J.** (2024). *Trends in CyberSecurity.* Presented live at the Missouri Health Information Management Association (MoHIMA) conference in St. Charles, MO, in April 2024.

Renda, C., & **Challacombe, D.J.** (2023). *Strategies for healthcare information leadership: Overcoming staffing challenges*. Presented virtually for Verisma Academy, December 4, 2023.

Renda, C., & **Challacombe, D.J.** (2024). *Strategies for healthcare information leadership: Overcoming staffing challenges*. Presented virtually for New York Health Information Management Association (NYHIMA) in May 2024.

Renda, C., & **Challacombe, D.J.** (2024). *How Do We Get to True Interoperability*. Presented at the 2024 Canadian Health Information Management Association (CHIMA) Pan-Canadian conference in Vancouver, BC, Canada, in October 2024.

Turek, G. M., & **Challacombe, D.J.** (2006). *Predicting evil: I-D Orientation and its implications for human nature.* Paper presented at the 7th global conference of Perspectives on Evil and Human Wickedness in March, 2006; Salzburg, Austria.

Turek, G. M., **Challacombe, D.J.**, & Shrira, I. (2005). *Revisiting classic studies of social influence: Individual differences in norm formation, independence and conformity, and obedience to authority.* Paper presented as part of a Symposium at Southwestern Psychological Association annual conference in March, 2005; Memphis, TN.

Turek, G. M., Egert, D., & **Challacombe, D.J.** (2006). *Homeless and Happy: Immediate-Return I-D Orientation and Self-Esteem Indifference as Predictors of Subjective Well-Being in Homeless People*. Poster presented at the Society for Personality and Social Psychology 7th annual convention in January, 2006; Palm Springs, CA.

Vargen, L., & **Challacombe, D.J.** (2023). *Violence risk assessment of Sovereign Citizens: An exploratory examination of the HCR-20 Version 3 and the TRAP-18*. Poster presented at the American Psychology Law Society Conference in Los Angeles, CA, in March 2024.

AWARDS

Engaged Scholars Repository Honoree	**2024**
Engaged Scholars Repository Honoree	**2023**
Adjunct Faculty Member of the Year; Fort Hays State University	**2020**
National Intelligence Professional Award (NIPA); Director of National Intelligence (DNI)	**2015**
Intelligence Community Advanced Analyst Program (ICAAP) certification; DNI	**2015**
Primary Relief Officer Certification; FBI	**2015**
Director's Medallion; Iowa Department of Public Safety (DPS)	**2013**
Law Enforcement Award; United States Attorneys, Northern and Southern Districts of Iowa	**2012**
Intelligence Professional Employee of the Quarter; FBI, Omaha Division	**2012**
Intelligence Professional Employee of the Quarter; FBI, Omaha Division	**2009**
Best Graduate Non-Empirical Paper; Psychological and Educational Research in Kansas (PERK)	**2004**
Best Undergraduate Empirical Paper; PERK	**2001**

SUCCESSFUL GRANT FUNDING

Adams, J. C., **Challacombe, D.J.**, & Thomas, L. K. (2007-2010). *Per Aspera*. Keys for Networking, Inc. Statewide Family Network Grant, U.S. Department of Health, Substance Abuse and Mental Health Services Administration. Project Investigator: J. C. Adams. $210,000.

Adams, J. C., & **Challacombe, D.J.** (2007-2008). *TxtHelp*, Keys for Networking, Inc., AT&T Technology Foundation. Project Investigator: J. C. Adams. $80,000.

Challacombe, D.J. (2021). *Kansas Improvement Training (KIT)*. Kansas Department of Commerce. $26,000.

OTHER RELEVANT TRAINING

Society of Human Resources Management (SHRM)
Certified Professional (SHRM-CP)   **2021**

Publons Academy
Certified Publons Academy Peer Reviewer   **2020**

Federal Bureau of Investigation (FBI), Washington, DC
Chief Reports Office (CRO) Course   **2015**

Director of National Intelligence (DNI), Washington, DC
Targeting Collaboration Course   **2014**

John E. Reid & Associates, Chicago, IL
Interview and Interrogation; Advanced Interview and Interrogation   **2012**

Federal Bureau of Investigation, Des Moines, IA
Instructor Development Course   **2009**

Director of National Intelligence (DNI), Washington, DC
Analysis 101   **2008**

Canadian Global (TESOL) College, Edmonton, Canada
Advanced Teachers of English to Speakers of Other Languages (TESOL) Certification   **2003**

SERVICE

Director, Inclusion & Diversity, Society of Human Resource Management (SHRM) Georgia chapter	**2024 – Present**
Advocacy Chair, Kansas Health Information Management Association	**2025 – Present**
Board, Society for Terrorism Research	**2025 – Present**
Education Committee Chair (2025-) Secretary (2023-2024); Treasurer (2021-2023), Association of Health Information Outsourcing Services (AHIOS)	**2021 – Present**
Associate Editor, *Behavioral Sciences of Terrorism and Political Aggression*	**2021 – Present**
Secretary (2023-2024), Member (2024-), FHSU Institutional Review Board	**2022 – Present**
President & Past President, Society for Personality and Social Psychology (SPSP) Graduate Student Committee	**2005 – 2007**
Volunteer, Drake University Friends and Family Program	**2008 – 2014**
Volunteer, National World War I Museum and Memorial	**2016 – 2019**
Volunteer, KC Care Clinic	**2016 – 2017**
President (2017-2018); Past President (2019), Kansas City Center for Inclusion	**2016 – 2021**
Board Member, Pages & Chapters	**2016 – 2017**
Volunteer, United Methodist Church of the Resurrection	**2016 – 2022**
Board Member, Mental Health Connect of Missouri	**2020**
Volunteer Programmer, 90.1 KKFI Kansas City Community Radio	**2020 – 2022**
Board Member, Secretary (2020-2022), Volunteer, Global Ties KC	**2016 – 2023**
Chair, Podcast Committee, 90.1 KKFI Kansas City Community Radio	**2021 – 2022**

LANGUAGES

English – native language
Spanish – speak, read, write with advanced competence
Korean– speak, read, and write with basic competence

MEMBERSHIPS

Academy of Criminal Justice Sciences (ACJS)
American Psychological Association (APA)
Kansas Health Information Management Association (KHIMA)
National Security Psychology Society (NSPS)
Society of Human Resources Management (SHRM)
Society for Personality and Social Psychology (SPSP)
Society for Terrorism Research (STR)
Psychological and Educational Research in Kansas (PERK)