

Darin Challacombe

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EDUCATION

Ph.D., Psychology, Northcentral University, San Diego, CA 2018

Concentrations: Personality; Forensic Psychology; Social Psychology

Dissertation: [Examining Law Enforcement Officers' Personality Trait Differences Based Upon Their Career-Related Stress and Lengths of Service](#)

Dissertation Advisors: Michelle Ackerman, Ph.D., Andjelka Stones, Ph.D., Peter Bradley, Ph.D.

M.S., General Psychology, Fort Hays State University, Hays, KS 2005

Concentrations: Social Influence; Personality

Thesis: [Embodied attraction: How body postures can increase attraction](#)

Thesis Advisor: Greg M. Turek, Ph.D.

B.S., Psychology, Fort Hays State University, Hays, KS 2002

Honors Project: "Reduced caffeine consumptions by rats postnatally exposed to lead"

Advisor: Cathy Grover, Ph.D.

ACADEMIC TEACHING EXPERIENCE

Adjunct Instructor, Fort Hays State University 2005 – Present

Courses: General Psychology (PSY100); Social Psychology (PSY340); Forensic Psychology (PSY350); Psychology of Intelligence Analysis (PSY350); Experimental Psychology Lab (PSY498)

Adjunct Instructor, North Central Kansas Technical College (NCKTC) 2004 – 2005

Course: General Psychology (PSY100)

Graduate Teaching Assistant, Fort Hays State University 2004

Course: Social Psychology (PSY340)

Native Language Instructor, Sogang University Language Program, Kunsan, SOUTH KOREA 2002 – 2003

Courses: English as a Second Language (ESL); Business English

RELATED EXPERIENCE

Director, Learning and Development, ScanSTAT Technologies; Atlanta, GA 2018 – Present

Duties: Direct the learning and development activities for ScanSTAT Technologies. Create, redesign the delivery, and track of courses using the several learning management systems including Litmos and AllPay. Provide weekly training to employees on authorizations, medical records, subpoenas, and requestors. Oversee and deliver training for ScanSTAT's two core lines of business, Release of Information (ROI), and Health Information Management (HIM). Led project to provide ROI and HIM product knowledge training for Manila, Philippines-based outsourcing agents. Orchestrated five large, successful acquisitions of ROI companies, ensuring the acquired employees are trained to the ScanSTAT standard. Oversee and administer onboarding for all new ScanSTAT employees enterprise-wide. Create interactive courses, including annual HIPAA, Security Awareness, and Harassment training, using Articulate in SCORM 1.2 formats. Create training collateral including instructional videos on how to utilize various electronic medical records (EMR) systems. Utilize Movavi and other video editing software to create Youtube-friendly training and marketing material. Partner with Marketing, Business Development, and Implementation departments to create client-focused training collateral including how-to guides on using proprietary cloud-based ROI tracking software STATUS-View.

Technical Writer, Keys for Networking, Inc.; Topeka, KS 2017; 2006 – 2007

Duties: Designed multimedia-intensive curriculum based on the P-A-R-E-N-T-S model to assist children with significant behavioral problems. Wrote for and managed three grants, including Kansas-based foster child education program, iGrad. Streamlined relational database processes in order to assign triage-focused risk factor scores for each iGrad client. Produced lifelong academic engagement and growth in students through

provision of educational leadership. Delivered trainings and briefings to stakeholders on iGrad, including Kansas Division of Children and Families managers.

Director, Customer Support, University of Kansas Medical Center; Kansas City, KS 2016
 Duties: Delivered exceptional services as IT services administrator and promoted to Director of customer support department under the Chief Information Security Officer (CISO). Educated staff, other stakeholders on email usage, security, and retention policies by creating classroom and online-based trainings. Wrote internal knowledgebase articles, including developing compendium of FAQs. Improved CS's quantitative customer satisfaction score data by 200% through effective IT services. Ensured smooth flow of IT operations by upgrading KUMC from Windows 7 to Windows 10. Removed local administrator rights to improve network security. Competently formed and implemented assessment measures for key performance indicators (KPIs) and service level agreements (SLAs) in line with the ITIL framework.

Intelligence Analyst, Federal Bureau of Investigation, Omaha Division; Des Moines, IA 2007 – 2015
 Duties: Drafted, curated, and reviewed raw and finished intelligence products, including assessments, joint-bulletins, press releases, and legal documentation. Identified, initiated, and conducted analytic-based investigations on multiple national security and criminal entities. Managed FBI Omaha's public corruption and civil rights programs. Developed a four hour [Iowa Law Enforcement Academy corrections officer training](#) component and presented it to over 2,000 Iowa jailers annually from 2012-2014. Provided training to public officials on cyber security, [workplace violence](#), [anti-government movements](#), and [abnormal psychological behavior](#). Completed and evaluated e-learning courses on topics of cyber crime, national security, law, and crime. Developed and presented personal security travel awareness training to Iowa Governor and Lt. Governor, as well as designed e-learning component for other Iowa state employees.

ACADEMIC PUBLICATIONS AND PAPERS

- Challacombe, D.J.** (2004). *Modern psychology and the religious experience: Faith or just institutionalization?* Unpublished manuscript.
- Challacombe, D.J.** (2005). [Exploring religious groups that end in tragedy by using principles of social influence to understand leader manipulation](#). *Journal of Psychological Inquiry*, 10.
- Challacombe, D.J.** (2005). [Varied initial requests and their effectiveness using the door-in-the-face technique](#). *Psych-E*, 4.
- Challacombe, D.J.** (2005). [News from the SPSP Graduate Student Committee](#). *Dialogue*, 20(2).
- Challacombe, D.J.** (2006). [Past President's Corner](#). *The FORUM*.
- Challacombe, D.J.** (2014). Social psychology. In J. Bonds-Raacke (Ed.), *Psychology in a complex world* (Chapter 10). Dubuque, IA: Kendall Hunt. (ISBN: 978-1-4652-5824-3)
- Challacombe, D.J.** (2015). Social influence. In J. Bonds-Raacke (Ed.), *Thinking critically about social psychology* (Chapter 7). Dubuque, IA: Kendall Hunt. (ISBN: 978-1-4652-8837-0)
- Challacombe, D.J.** (2018). Social influence. In W. K. Jeter (Ed.), *Thinking critically about social psychology* (2nd ed.) (Chapter 7). Dubuque, IA: Kendall Hunt. (ISBN: 9781524947637)
- Challacombe, D.J.** (2018). *Embodied attraction: How body postures can influence attraction*. OSF Preprint. Doi: 10.31219/osf.io/8wt9m
- Challacombe, D.J.** (2019). *Fatal redemption schemes: A theoretical sovereign citizen radicalization framework*. Manuscript in preparation.
- Challacombe, D.J.** (2020). [How to design an overseas training program from scratch](#). *Colleague 2 Colleague Digital Magazine*, Fall 2019/Winter 2020.
- Challacombe, D.J.** (2021). [Top tips on developing training material with Storyline 360](#). *Colleague 2 Colleague Digital Magazine*, Spring /Summer 2021.
- Challacombe, D.J.** (2021). [A new year, a new training schedule](#). *Colleague 2 Colleague Digital Magazine*, Fall / Winter 2021.

- Challacombe, D.J.** (2022). [Articulate's Rise 360: An interactive platform for easing instructional design](#). *Colleague 2 Colleague Digital Magazine*, Fall 2022/Winter 2023.
- Challacombe, D.J.** (2022). A wandering eye: Sexually explicit media usage of MSMs during the COVID-19 pandemic. *Open Access Journal of Addiction and Psychology*. doi: 10.33552/OAJAP.2022.05.000610
- Challacombe, D.J.** (2022). [Review of "Religiously motivated terrorism: A systematic review exploring causal pathways"](#). *Qeios*.
- Challacombe, D.J.** (2022). [Synergy between cults and terror groups: A systematic review of recruitment processes](#). *International Journal of Coercion, Abuse, and Manipulation*. doi:10.54208/1000/0003/005
- Challacombe, D.J.** (In press). A tale of six people: Using the TRAP-18 to analyze the U.S. Capitol insurrection participants. In M. Herzog-Evans & S. Morewitz (Eds.), *Terrorism case studies. New research in the forensic social sciences* (Chp. 8).
- Challacombe, D.J.**, Ackerman, M., & Stones, A. (2019). Personality Trait Differences in Law Enforcement Officers: The Impact of Career-Related Stress and Lengths of Service. *Policing: an International Journal of Police Strategies & Management*, 42(6). doi: 10.1108/PIJPSM-01-2019-0004
- Challacombe, D.J.**, & Edlund, J. E. (2006). [Another banner year for the Graduate Student Committee](#). *Dialogue*, 21(1).
- Challacombe, D.J.**, & Hanna, S. (2022). [The Chaos of COVID: 10 Ways to Improve Retention and Reduce Turnover](#). *Journal of AHIMA*. In press.
- Challacombe, D.J.**, & Kiker-Beury, C. (2015). Gender. In J. Bonds-Raacke (Ed.), *Thinking critically about social psychology* (Chapter 5). Dubuque, IA: Kendall Hunt. (ISBN: 978-1-4652-8837-0)
- Challacombe, D.J.**, & Kiker-Beury, C. (2018). Gender. In W. K. Jeter (Ed.), *Thinking critically about social psychology* (2nd ed.) (Chapter 5). Dubuque, IA: Kendall Hunt. (ISBN: 9781524947637)
- Challacombe, D.J.**, & Lucas, P. A. (2018). [Postdicting violence with sovereign citizen actors: An exploratory test of the TRAP-18](#). *Journal of Threat Assessment and Management*. 6(1), 51–59. <https://doi.org/10.1037/tam0000105>
- Challacombe, D.J.**, & Patrick, C.L. (2022). The January 6th insurrection at the U.S. Capitol: What the TRAP-18 can tell us about the Participants. *Journal of Threat Assessment and Management*. doi:10.1037/tam0000194
- Challacombe, D.J.**, & Perdomo, N. (2021). Attraction preferences of men who have sex with men. *Sexuality and Culture*, 25(6). <https://doi.org/10.1007/s12119-021-09861-6>
- Challacombe, D.J.**, & Whitaker, W. K. (2021). [Shared experiences: Using Hollywood to illustrate psychological theories](#). *Colleague 2 Colleague Digital Magazine*, Fall / Winter 2021.
- Chance, N., & **Challacombe, D.J.** (2021). Social psychology. In J. Bonds-Raacke (Ed.), *Psychology in a complex world* (Chapter 10). Dubuque, IA: Kendall Hunt. (ISBN: 978-1-4652-5824-3)
- Turek, G. M., & **Challacombe, D.J.** (2008). [Predicting evil: I-D orientation and its implications for human nature](#). In N. Billias & A. G. Curry (Editors), *Framing evil: Portraits of terror and the imagination*. Oxford, United Kingdom: Inter-Disciplinary Press. (ISBN: 978-1-904710-76-9)
- Vargen, L., & **Challacombe, D.J.** (In press). Violence risk assessment of Sovereign Citizens: An exploratory examination of the HCR-20 Version 3 and the TRAP-18. *Behavioral Sciences & The Law*. doi:10.1002/bsl.2607

ACADEMIC PRESENTATIONS

- Carpenter, J., & **Challacombe, D.J.** (2020). *Personality changes in law enforcement officers*. Poster presented at the 2020 John Heinrichs Scholarly and Creative Activity Days (SACAD) virtually in April 2020.
- Challacombe, D.J.** (2004). *Sedulous memory: Dependency of episodic long-term memories on emotional and priorities*. Paper presented at the joint conference of Psychological & Educational Research in Kansas (PERK) and Nebraska Psychological Society, (Fall 2004); University of Nebraska-Kearney, Kearney, NE.

- Challacombe, D.J.** (2014). *True psychological crime fighters: How reel are forensic shows?* Presentation at the 2014 Psychological Education and Research in Kansas (PERK)/ Nebraska Psychological Society (NPS) 33rd annual conference in November 2014; Fort Hays State University, Hays, KS.
- Challacombe, D.J.** (2017). *Human attraction (gay male version): What a Reddit survey can tell us about gay men's partner preferences.* Presentation at the 2017 Gender & Sexuality in Kansas Conference in March 2017; Wichita State University, Wichita, KS.
- Challacombe, D.J.** (2018). *Cultural competency.* Presentation for United Methodist Church of the Resurrection in August, 2018; Kansas City, MO.
- Challacombe, D.J.** (2019). *Cause for Pause: Exploiting US-Person Open Source Records to Predict Threat.* Presentation at the Society for Terrorism Research annual conference in June 2019; University of Oslo, Oslo, Norway.
- Challacombe, D.J.** (2019). *Who Likes Whom Redux.* Presentation at the 2019 Gender & Sexuality in Kansas Conference in March 2019; Wichita State University, Wichita, KS.
- Challacombe, D.J.** (2020). *Corporate Development in a COVID World: Navigating the Change.* Presentation at the 2020 SIDLIT Conference in August 2020; Virtual.
- Challacombe, D.J.** (2020). *Teaching a Virtual Honors Course: A Case Study.* Presentation at Fort Hays State University Professional Development Day in August 2020; Virtual.
- Challacombe, D.J.** (2021). *Phiguring out phishing: Which awareness training methodology works best?* Presented at the 2021 SIDLIT Conference in July 2021; Virtual.
- Challacombe, D.J.** (2022). *Increasing Cultural Competency for Personal Connections.* Presented virtually at the 2022 SIDLIT Conference in July 2022.
- Challacombe, D.J.** (2022). *A tale of six people: Using the TRAP-18 to analyze the January 6th insurrection participants.* Oral presentation presented at the 2022 John Heinrichs Scholarly and Creative Activity Days (SACAD) virtually in April 2022.
- Challacombe, D.J.** (2022). *Synergy between cults and terror groups.* Presented virtually at 2022 International Cultic Studies Association (ICSA) Annual International Conference on 24 June 2022.
- Challacombe, D.J.** (2022). *Subpoenas and court orders: Making sense of legal documents.* Presented virtually at the 2022 Central Illinois Health Information Management Association (CILHIMA) conference, September 2022.
- Challacombe, D.J.** (2022). *The chaos of COVID: 10 ways to improve retention and reduce turnover.* Presented at the American Health Information Management Association (AHIMA) conference in Columbus, Ohio, in October 2022.
- Challacombe, D.J.** (2022). *The chaos of COVID: 10 ways to improve retention and reduce turnover.* Presented virtually at the Georgia Health Information Management Association (GHIMA) conference in DeSoto, Georgia, in August 2022.
- Challacombe, D.J.** (2022). *The chaos of COVID: 10 ways to improve retention and reduce turnover.* Presented at the South Carolina Health Information Management Association (SCHIMA) conference in Greenville, South Carolina, in July 2022.
- Challacombe, D.J., & Field, N.** (2016). *Flipping the desk: Redesigning a help desk schedule.* Presentation at the 6th Conference on Higher Education Computing in Kansas (CHECK) annual conference in May 2016; Topeka, KS.
- Challacombe, D.J., Howard, J. N., & Grover, C. A.** (2001). *Reduced caffeine consumption by rats postnatally exposed to lead.* Paper presented at PERK (Fall, 2001) Baker University, Baldwin, KS.
- Challacombe, D.J., & Kise, G. A.** (2012). *The Iowa Correctional Intelligence Initiative.* Presentation at the 2012 National Fusion Center Training Event in April 2012; Phoenix, AZ.
- Challacombe, D.J., & Patrick, C.** (2022). *Using the TRAP-18 to Understand the Capitol Insurrection Participants.* In D. Challacombe (Chair), *Using Research and Tools to Better Understand the January 6th U.S. Capitol Insurrection* [Symposium, Division 13]. APA 2022 Convention, Minneapolis, MN, United States, in August, 2022.

- Challacombe, D.J.**, & Lucas, P. A. (2018). *Predicting violence with sovereign citizen actors: An exploratory test of the TRAP-18*. Presentation at the Academy of Criminal Justice Sciences (ACJS) 55th annual conference in February 2018; New Orleans, LA.
- Challacombe, D.J.**, & McElhiney, E.N. (2021). *Down the street or across the country: Training and managing remote ROI staff*. Presentation at the Texas Health Information Management Association (TxHIMA) annual conference in Allen, TX.
- Challacombe, D.J.**, & McElhiney, E.N. (2022). *Navigating the Privacy Concerns, Especially in a Post-Roe World*. Presentation at the Wisconsin Health Information Management Association (WHIMA) Fall Conference in Onalaska, WI, in September 2022.
- Challacombe, D.J.**, & Perdomo, N. (2021). *Who likes whom: A MSM perspective evaluating three studies*. Presented at the 8th annual Gender & Sexuality in Kansas Conference hosted by Wichita State University; Virtual.
- Challacombe, D.J.**, & Ryan, R. (2008). *Hate crimes: Awareness to prevent future victims*. Presentation at Iowa's Mosaic Diversity Conference in October 2008; Ames, IA.
- Challacombe, D.J.**, Turek, G. M., & Shrira, I. (2005). *Relative hemisphere activation as a moderator of informational social influence in norm formation*. Poster presented at the Society for Personality and Social Psychology 6th annual conference in January 2005; New Orleans, LA.
- Grover, C.A., **Challacombe, D.J.** & Howard, J.N. (2002). *Postnatal lead exposure affects consumption of caffeine in rats*. Presented as a poster at the annual meeting of the Southwestern Psychological Association, Corpus Christi, TX.
- McElhiney, E.N., & **Challacombe, D.J.** (2022). *Be Honest--Are you Ready for Interoperability?* Webinar presented in September 2022 for ScanSTAT Technologies.
- McElhiney, E. N. & **Challacombe, D.J.** (2022). *Eight tips to ease your HIPAA security and privacy woes*. Presented at the 2022 Ohio Health Information Management Association (OHIMA) conference in March 2022; Columbus, OH.
- McElhiney, E.N. & **Challacombe, D.J.** (2022). *Navigating the Privacy Concerns, Especially in a Post-Roe World*. Webinar presented virtually to the Southwest Florida Health Information Management Association (SWFHIMA) in December 2022.
- Turek, G. M., & **Challacombe, D.J.** (2006). *Predicting evil: I-D Orientation and its implications for human nature*. Paper presented at the 7th global conference of Perspectives on Evil and Human Wickedness in March, 2006; Salzburg, Austria.
- Turek, G. M., **Challacombe, D.J.**, & Shrira, I. (2005). *Revisiting classic studies of social influence: Individual differences in norm formation, independence and conformity, and obedience to authority*. Paper presented as part of a Symposium at Southwestern Psychological Association annual conference in March, 2005; Memphis, TN.
- Turek, G. M., Egert, D., & **Challacombe, D.J.** (2006). *Homeless and Happy: Immediate-Return I-D Orientation and Self-Esteem Indifference as Predictors of Subjective Well-Being in Homeless People*. Poster presented at the Society for Personality and Social Psychology 7th annual convention in January, 2006; Palm Springs, CA.

RECENT RESEARCH EXPERIENCE

Vargen, L., & **Challacombe, D.J.**: Using Structured Professional Judgment (SPJ) Tools to Evaluate Sovereign Citizens. **2019 - 2022**

AWARDS

Adjunct Faculty Member of the Year; Fort Hays State University College of Health and Behavioral Sciences	2020
National Intelligence Professional Award (NIPA); Director of National Intelligence (DNI)	2015
Intelligence Community Advanced Analyst Program (ICAAP) certification; DNI	2015
Primary Relief Officer Certification; FBI	2015
Director's Medallion; Iowa Department of Public Safety (DPS)	2013
Law Enforcement Award; United States Attorneys, Northern and Southern Districts of Iowa	2012
Intelligence Professional Employee of the Quarter; FBI, Omaha Division	2012
Intelligence Professional Employee of the Quarter; FBI, Omaha Division	2009
Best Graduate Non-Empirical Paper; Psychological and Educational Research in Kansas (PERK)	2004

Best Undergraduate Empirical Paper; PERK

2001

GRANTS

Adams, J. C., **Challacombe, D.J.**, & Thomas, L. K. (2007-2010). *Per Aspera*. Keys for Networking, Inc. Statewide Family Network Grant, U.S. Department of Health, Substance Abuse and Mental Health Services Administration. Project Investigator: J. C. Adams. \$210,000.

Adams, J. C., & **Challacombe, D.J.** (2007-2008). *TxtHelp*, Keys for Networking, Inc., AT&T Technology Foundation. Project Investigator: J. C. Adams. \$80,000.

Challacombe, D.J. (2016). *Equality Teen Prom*. LIKEME Lighthouse-KC, Inc. AT&T Foundation. \$250.

Challacombe, D.J. (2017). *2017 Funding*. LIKEME Lighthouse-KC, Inc. Kansas City Bear Mafia. \$2500.

Challacombe, D.J. (2017). *Faculty Development Funding*. Fort Hays State University, Hays, KS. \$500.

Challacombe, D.J. (2018). *2018 Funding*. Kansas City Center for Inclusion, Inc. Kansas City Bear Mafia. \$500.

Challacombe, D.J. (2019). *Faculty Development Funding*. Fort Hays State University, Hays, KS. \$500.

Challacombe, D.J. (2019). *2019 Funding*. Kansas City Center for Inclusion, Inc. Kansas City Bear Mafia. \$1000.

Challacombe, D.J. (2021). *Kansas Improvement Training (KIT)*. Kansas Department of Commerce. \$26,000.

OTHER PUBLICATIONS

Challacombe, D.J. (2017). [Fellowship brings Jamaican LGBT activist to Kansas City](#). *CAMP*, 14(9).

Challacombe, D.J. (2017). [He found a way to help out immigrants](#). *CAMP*, 14(3).

Challacombe, D.J. (2018). [Attendance rises for Equality Teen Prom](#). *CAMP*, 15(5).

Challacombe, D.J. (2018). [A surprise guest joins event with "Queer Eye" producers](#). *CAMP*, 15(9).

Challacombe, D.J. (2018). [Bible study unites Gay men's group](#). *CAMP*, 15(8).

Challacombe, D.J. (2018). *LGBT-focused Toastmasters club shuts down*. *CAMP*, 15(1).

Challacombe, D.J. (2018). [Speakout: What happens when LGBTQIA leaders get together](#). *CAMP*, 15(7).

Challacombe, D.J. (2018). [St. Joseph Oks anti-bias law, but Prairie Village effort stalls](#). *CAMP*, 15(8).

Challacombe, D.J. (2018). *Syphilis infections rising in Kansas City*. *CAMP*, 15(10).

Challacombe, D.J. (2018). *Their Business Helps Support the Homeless Community*. *CAMP*, 15(6).

Challacombe, D.J. (2018). [Two groups choose scholarship winner](#). *CAMP*, 15(7).

Challacombe, D.J. (2019). [From teens' point of view](#). *CAMP*, 16(2).

Challacombe, D.J. (2019). [United Methodist pastors update KC congregation after LGBTQ policy vote](#). *CAMP*, 16(3).

Challacombe, D.J. (2019). [After last year's revival, the Pride Youth Royalty Court is back again](#). *CAMP*, 16(3).

Challacombe, D.J. (2019). *A place to be free*. *CAMP*, 16(5).

Challacombe, D.J. (2019, June 4). [Facilitating Heuristic-Based Learning](#). *Training Magazine*.

Challacombe, D.J. (2020). [Youth Royalty Court Pageant Set for March 1](#). *CAMP*, 17(1).

Challacombe, D.J. (2020). 24-Hour Count Helps Measure Needs. *CAMP*, 17(2).

Challacombe, D.J., & McElhiney, E.R. (2022). *2022 ROI Reference Manual*. Alpharetta, GA: ScanSTAT Technologies, Inc.

Korte, L., & **Challacombe, D.J.** (2017). Minding Your Health: Helping to heal sexual harassment. *CAMP*, 14(1).

McElhiney, E.R., **Challacombe, D.J.**, & Miles, L.E. (2021). *2021 ROI Reference Manual*. Alpharetta, GA: ScanSTAT Technologies, Inc.

Miles, L.E., McElhiney, E.R., & **Challacombe, D.J.** (2022). AHIOS Perspective on the Recent CVS/Caremark Fraudulent Requests. AHIOS.

OTHER RELEVANT TRAINING

Canadian Global (TESOL) College, Edmonton, Canada Advanced Teachers of English to Speakers of Other Languages (TESOL) Certification	2003
Director of National Intelligence (DNI), Washington, DC Analysis 101	2008
Federal Bureau of Investigation, Des Moines, IA Instructor Development Course	2009
John E. Reid & Associates, Chicago, IL Interview and Interrogation; Advanced Interview and Interrogation	2012
Director of National Intelligence (DNI), Washington, DC Targeting Collaboration Course	2014
Federal Bureau of Investigation (FBI), Washington, DC Chief Reports Office (CRO) Course	2015
Publons Academy Certified Publons Academy Peer Reviewer	2020
Society of Human Resources Management (SHRM) Certified Professional (SHRM-CP)	2021

SERVICE

President & Past President, Society for Personality and Social Psychology (SPSP) Graduate Student Committee	2005 – 2007
Volunteer, Drake University Friends and Family Program	2008 – 2014
Member, FHSU Department of Psychology Advisory Council	2015 – Present
Member, FHSU Psychology Institutional Review Board	2016 – Present
Volunteer, National World War I Museum and Memorial	2016 – 2019
Volunteer, KC Care Clinic	2016 – 2017
President (2017-2018); Past President (2019), Kansas City Center for Inclusion	2016 – 2021
Board Member, Pages & Chapters	2016 – 2017
Volunteer, United Methodist Church of the Resurrection	2016 – 2022
Board Member, Mental Health Connect of Missouri	2020
Volunteer Programmer, 90.1 KKFI Kansas City Community Radio	2020 – 2022
Board Member, Secretary (2020-2022), Volunteer, Global Ties KC	2017 – Present
Treasurer, Association of Health Information Outsourcing Services (AHIOS)	2021 – Present
Associate Editor, Behavioral Sciences of Terrorism and Political Aggression	2021 – Present
Chair, Podcast Committee, 90.1 KKFI Kansas City Community Radio	2021 – 2022
Member, FHSU Institutional Review Board	2022 – Present

LANGUAGES

English – native language
Korean and Spanish – speak, read, and write with basic competence

MEMBERSHIPS

Academy of Criminal Justice Sciences (ACJS)

American Psychological Association (APA)
National Security Psychology Society (NSPS)
Society of Human Resources Management (SHRM)
Society for Personality and Social Psychology (SPSP)
Society for Terrorism Research (STR)
Psychological and Educational Research in Kansas (PERK)